

Service Integration Facilitators Compensation

To be considered for selection as a Service Integration Facilitator in the Montgomery County Department of Health and Human Services, individuals must meet the following minimum qualifications.

1. Earned a Master's Degree and or equivalent in a clinical discipline (social work, nursing, mental health therapy, counseling, marriage and family therapy, substance abuse treatment) or in general human services;
2. Considerable experience (5 years minimum) in health or human services, including experience in setting treatment/human service goals with customers (Clients) and in facilitating team meetings among professional clinicians and service providers from multiple disciplines;
3. Demonstrated skills in guiding and facilitating a team of practitioners and clients to agree upon and achieve goals;
4. Experience with complex and sensitive human services cases;
5. Ability to engage all the participants in the group to brainstorm and create solutions;
6. Ability to mediate and negotiate conflicts between team members, including clients during the group meeting;
7. Group process experience (group dynamics);
8. Experience and a background in family therapy or family involvement;
9. Demonstrated ability to engage and build team cohesion;
10. Demonstrated ability to keep group focused on the meeting agenda;
11. Demonstrate neutrality – the ability to see situation and plan broadly, viewing an individual/family holistically, rather than applying the perspective of a single professional discipline;
12. Knowledge of Montgomery County Health and Human Services and community resources preferred;
13. Demonstrated ability to follow-up on commitments of team members for accountability purposes; and
14. Training and experience with professional ethics

Based on the scope of work of the facilitators compensation will be offered at the following rate:

- \$160 per meeting: includes 1 hour preparation, 2 hours facilitation, 1 hour follow-up activities
- \$40 per hour for up to two hours of meetings each month with Service Integration staff